

HOTC Zero Tolerance Policy

HOTC has implemented a **ZERO-TOLERANCE** policy for abusive parents, players and coaches on the sidelines. Any form of abusive language, gesture or behavior directed towards any player, parent, coach, HOTC staff or referee is **UNACCEPTABLE BEHAVIOR**, and will be dealt with accordingly. ***There is absolutely no room for berating or arguing with the referees in this league.*** HOTC reserves the right to suspend and/or expel any person found to be in violation of the zero-tolerance policy.

The recreation director or director of coaching will conduct an investigation and will initiate such action as is warranted.

Any fines paid by Heart of the City on behalf of any coach, parent or player will be considered monies due to HOTC by that individual. The family members of that particular adult will NOT be allowed to participate in any HOTC activity until the club is reimbursed.

Should you have concerns or witness an incident during an HOTC event, please contact one of the following directors:

Travel - Thomas: thomas@heartofthecitysports.org

Recreation - Va Shon Watkins: vashon@heartofthecitysports.org

Operations - Dean Smith: dean@heartofthecitysports.org

Executive Director - Scott McLellan: scott@heartofthecitysports.org

HOTC Sportsmanship Policy

At all age divisions and levels of play, our role and conduct as coaches, players, parents and staff should be first and foremost. This includes the area of sportsmanship. All players should play, have fun, and shake hands at the end of the game.

HOTC Zero Tolerance Policy

HOTC ha implementado una política de CERO-TOLERANCIA para padres, jugadores y entrenadores abusivos al margen. Cualquier forma de lenguaje, gesto o comportamiento abusivo dirigido a cualquier jugador, padre, entrenador, personal de HOTC o árbitro es de COMPORTAMIENTO INACEPTABLE, y se tratará en consecuencia. No hay absolutamente espacio para regañar o discutir con los árbitros en esta liga. HOTC se reserva el derecho de suspender y / o expulsar a cualquier persona que se encuentre en violación de la política de tolerancia cero.

Los Directores del Club llevarán a cabo una investigación e iniciarán las acciones que sean necesarias.

Cualquier multa pagada por Heart of the City en nombre de cualquier entrenador, padre o jugador será considerada dinero debido a HOTC por esa persona. Los miembros de la familia de ese adulto en particular NO se les permitirá participar en ninguna actividad de HOTC hasta que el club sea reembolsado.

Si tiene inquietudes o presencia un incidente durante un evento HOTC, comuníquese con uno de los siguientes directores:

Travel - Thomas: Thomas@heartofthecitysports.org

Operations - Dean Smith: dean@heartofthecitysports.org

Executive Director - Scott McLellan: scott@heartofthecitysports.org